



## **Equal Opportunities**

Wellingborough Carnival association wants to create a culture where people of all backgrounds and experience feel appreciated and valued. It is totally committed to achieving equality in service delivery and accessibility. Everyone will be treated fairly and without discrimination. Discrimination on the grounds of race, nationality, ethnic or national origin, religion or belief, gender, marital status, sexuality, disability, age or any other unjustifiable criterion will not be tolerated.

The Association will fulfil its obligations under the Sex Discrimination Act 1975, Race relations Act 1976 (as amended 2000) The Disability Discrimination Act 1995. The Employment Equality (Religion or Belief) Regulations 2003, and other European Union Employment directives, such as that covering age.